



**2009-2010 Olympia Volleyball Club and USAV Puget Sound Region
Player Contract**

THIS AGREEMENT is made between the Olympia Volleyball Club, a licensed Club (“the Club”) in the Puget Sound Region (“the Region”) of the United States Volleyball Association, (USAV” or USVBA”), and

_____ the legal parent/guardian of:

_____, a junior player (the parent/guardian and the player are collectively referred to as the “Member”).

The Member will:

1. abide by the USAV rules, regulations and policies which include the USVBA Participant Code of Conduct, the Coaches Code of Ethics and Conduct USVGA;
2. abide the Region’s rules, regulations and policies; and
3. pay all fees and costs associated with membership in the Club as described in Appendix B – the actual amount of Dues and Fees will be communicated as soon as possible in writing following the formation of the teams for 2009-2010 and the finalization of the tournament schedule.
4. abide by the club’s grievance and appeals process as described in Appendix C.

The Club will:

1. abide by USAV rules, regulations and policies which include the USVBA Participant Code of Conduct, the Coaches Code of Ethics and Conduct, USVGA;
2. abide by the Region’s rules, regulations and policies;
3. deliver the volleyball education, training and playing opportunities described in Appendix A;

I certify that I am the legal parent/guardian of player

_____ and have the authority to agree and sign this contract and wavier on behalf of the player. I acknowledge that participation in this athletic activity can result in serious injury or death to the participants and agree to indemnify, defend and hold harmless the Club and Region for any and all claims for harm or injuries suffered during participation in Club activities, including but not limited to play, practice and travel to Club activities. I further agree to waive and release the Club from any demands, claims actions, lawsuits, liability and damages of any kind arising from participation in the Club and Region activities. I agree that prior to filing any lawsuit against the Club, the Region or USVBA, I must attempt to resolve my claim via mediation and arbitration in accordance with RCW 7.04A in Thurston County, Washington.

By signing below I acknowledge that all fees and dues as described in Appendix "A" and as communicated in writing by the Club after the teams are formed and tournament schedule is finalized - are owed to the Club unless this contract is cancelled in writing on or before December 1, 2009. This obligation continues regardless of the Player's continued participation with the Club including disenrollment for failure to abide by the Club's, Region's or USVBA's rules, regulations or policies.

I further certify that the Member has reviewed the 2009-2010 Olympia Volleyball Club Handbook and will abide by its terms and conditions.

Parent/Guardian (print)
date

Parent/Guardian (sign) (date)

Player (print)

Player (sign) (date)

I certify that I am a legal representative of Olympia Volleyball Club and have the authority to agree and sign this contract on behalf of the Club.

Ronald Kellar
Club Director

Club Director (sign) (date)

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APPENDIX "A"

Practices:

1. **Schedule** - Practices are typically scheduled for two evenings per week although our premier teams may practice 3 days per week. The schedule is established on a month to month basis and although the Club will attempt to maintain the same start and end time, and days of the week, these may vary due to availability of gym space. Changes in practice schedule will be posted on the Club's web site www.olympiavolleyball.com. Due to the possibility of last minute changes made by the schools members are urged to check the website before departing for practice.
2. **Attendance in Mandatory** - Athletes are expected to be at every training session (practice). Every effort should be made to manage homework and schedule outside activities in a way that does not conflict with practices and tournaments. An athlete's absence has an adverse affect not only her individually, but the development of the entire team as a collective. Regardless of the reason, missed practices will influence the amount of playing time the athlete receives.
3. **If an athlete misses more than 10%** of the total practices without a good reason as judged by her coach, with the consultation of the club's Co-Directors, she may be subject to dismissal from the team without refund.
4. **If an athlete cannot be at practice**, it is that athlete's responsibility (not the parent's) to contact the coach 24 hours **before** practice to allow the coach an opportunity to adjust his/her training plan accordingly. (Of course emergencies are the exception and coaches need to be contacted as soon as possible.)
5. **Athletes are encouraged to bring water** or an appropriate sports drink to practices and tournaments. Please, no glass containers. Please review the rules for each facility to make sure what type of drinks are allowed in the gym.
6. **Parents or a responsible adult should come to pick athletes up** after practice (for those athletes who do not drive). Coaches will not leave an athlete alone after practice waiting to be picked up.
7. **In the case of inclement weather**, coaches will call or email their team members at their preferred contact number to notify them of practice cancellations.
8. **Coaches may have additional team rules** for practices that their athletes must follow.
9. **Closed Practices**. Coaches may choose to implement "Closed Practices" at their own discretion. Closed practices without parents or other spectators in attendance helps to eliminate distractions and training disruption. For teams coached by males, female chaperone(s) may remain at the practice during the entire duration.

Tournaments.

1. **Tournaments** – the tournament schedule will be established as soon as possible after the formation of the teams when the region and clubs finalize the schedule. The schedule will be posted on the website and the costs of each tournament will be prorated and charged to each player.
2. **Athletes are expected to be in the gym, READY TO WARM UP**, at the arrival time determined by the coach.
3. **Proper demeanor is expected of all members of the Club** (coaches, athletes, parents, supporters) at all tournaments. This includes treating members of the officiating crew, other coaches, players and parents with respect during and between matches.
4. **All OVC athletes and coaches must attend an officiating clinic to learn the rules** of volleyball and how to officiate/score-keep. Parents are encouraged to attend as well.
5. **Officiating and Scorekeeping at tournaments.** All Junior Olympic tournaments are at least partially self-officiated. Officiating at tournaments is the shared responsibility of the entire team. All OVC athletes are required to help with the line judging, scorekeeping, score flipping, and down officiating. **Athletes may not leave the tournament site unless excused by the coach and parents should not ask the coach to make an exception.** Except for a true emergency, all players must remain at the tournament with the team until the completion of the team's officiating and scorekeeping duties. This is non-negotiable. If an athlete leaves the tournament area before the officiating assignment is completed, there will be a \$50 fine levied against the player. An exception is that a coach may excuse a player early due to injury, or other significant emergency. This fine must be paid before the player is allowed to participate in practices or other tournaments.
6. **Parents are not permitted to confront coaches on tournament days** to discuss playing time, or to complain about tactics, strategy, individual, or team performance. Parents are encouraged to take notes about their concerns, and follow our required grievance procedures as outlined in Appendix "C".
7. **Playing Time** –Equal playing time is never guaranteed on any team or at any event. The following factors influence playing time, in no particular order of importance:
 - a. Attendance at practices;
 - b. Volleyball skill and ability as evaluated by the coach;
 - c. Level of effort and individual participation displayed at practices and tournaments, and attitude in practice and game situations
 - d. Individual position and role on the team
 - e. Adherence to the coach's rules
 - f. Adherence to the club's rules
8. **Playing Position** Athletes are not guaranteed to play the same position that they do during their high school volleyball season. Coaches take into consideration many factors in selecting athletes to fill out their rosters.
9. **Coaches may have additional team rules for tournaments** that their athletes must follow.

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APPENDIX "B" Club Fees, Dues and Other Expenses

Club Fees go towards paying USAV Club registration and insurance, gym and facility rental fees, coaching and administrative stipends, equipment replacement costs, tournament registration fees, and coaches' tournament travel costs. The actual amount of club fees can not be calculated until we know exactly how many teams and players there will be within the club to shoulder the fixed expense. **The actual dues and fees will be communicated to the member in writing once the teams are formed and the tournament schedule is finalized for the 2009-2010 season. These fees are non-refundable and must be paid regardless of the player's participation with the Club – unless this contract is cancelled on or before December 1, 2009.**

The following is a description of the various fees associated with membership in the club. Some of these expenses are included in the Dues charged by the Club and others such as travel will be in addition to the Club's Dues.

1. **Club Dues** are determined from a combination of the following set expenses: USAV registration, insurance, gym space rental, coach's stipend, misc administrative costs (training, education, office supplies). The Club Dues will be the same flat amount for each member regardless of team. This amount will be billed by the club in 4 monthly installments beginning December 1, 2009. The Club Dues include the signing deposit described in item 3 below.
2. **Premier Team Dues Surcharges** – Certain teams will be designated as our "Premier Teams" and will have more and longer practices as well as overnight travel. A surcharge will be added to the Club Dues describe above for these teams to cover the additional gym space and other expenses.
3. **Signing Deposit** – a deposit of \$500 will be due upon signing with the Club. This deposit will be applied to the Club Dues and is used to pre-pay tournament fees and other seasonal start-up costs. This deposit is non-refundable.
4. **Tournament Fees** vary by team and are dependent on the total number of tournaments each team plays during the season. The tournament fees will be prorated across all players on the team. The amount is **in addition** to the Club Dues. This amount will be billed by the club in 4 monthly installments beginning December 1, 2009. **Note: Tournament Fees for National Tournaments if selected is not included in the initial tournament fees and will be an additional charge.**
5. **Travel Fees** are charged by the club to cover the cost of the coach's hotel and meal stipends, rental of vans at out of state tournaments. **Transportation & Lodging** for players and coaches for the away tournaments (not counting Oregon & Washington) will be coordinated by the club as soon as possible. Travel costs for athletes are in addition to club dues. The teams will fly and stay together. Additional travel costs incurred by athlete's families for their personal transportation and lodging are the responsibility of that athlete's family. The cost of lodging, meals and transportation not included in the travel fees collected and paid for by the Club will be the direct responsibility of the member.
6. **Uniforms** All players must have a full set of uniforms and warm ups that are purchased by the player at an additional cost. The charge for a complete set of uniforms for 2009-2010 is approximately \$213. **This amount will be due at signing** so that the uniforms can be ordered by the club.

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APPENDIX "C" Grievance Procedure

Knowing when and how to communicate with your athlete's coach is a concern for almost every parent at some time during the season. Most often, the concern is how to inquire about issues surrounding playing time. OVC will not tolerate a hostile or aggressive confrontation between a parent or athlete and any official, coach, other parent, or other athlete, whether or not the coach, other athlete, or other parent is a member of OVC. Violation of this policy may result in the athlete being dismissed from the Club.

It is inappropriate for any athlete or parent to approach other OVC members or their parents about a problem the athlete or parents have with an OVC coach, objections to coaching decisions, or a disagreement with an administrative decision. Asking uninvolved persons to take sides in an issue is unfair to the third party and to the Club. Competitive team athletics, by its very nature, creates situations where not everyone may be happy all the time. For the psychological health of the team and the Club as a whole, grievances need to be handled by only the parties involved and the decision-makers in the situation.

OVC encourages any athlete to talk to the coach when she has questions about her playing time or if she is unclear about what the coach's expectations are either in practice or in competition. An appropriate attitude may be for the athlete to ask the coach what she needs to do in order to get more opportunities to play in matches. This discussion should take place away from tournament play or practices.

The coaches and/or Club Director will not discuss "coaching decisions." *"Coaching decisions" include, among other things, specific match decisions such as who played when, who was subbed out and when, or in what position an athlete was played.* The amount of time any athlete is given on the court is a result of a complex determination, in that coach's opinion, of the athlete's ability, the athlete's potential, the athlete's position, the team's needs at the moment, and the team's needs in the future.

The coach will **NOT** be required to defend his/her thought processes, strategy or conclusions in these determinations, and it is improper for a parent to make that request.

Coaches will not discuss any athlete other than the parent's own or the actions of any other OVC coach. If you, as a parent, have legitimate concerns about your athlete's coach, a coach other than your athlete's coach, or with an athlete other than your own, you need to address this with the Club's Managing Director.

Please remember that "coaching decisions" are **NOT** a legitimate concern.

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With any discipline problems with an athlete, the coach will take the following steps of communication:

1. The coach will speak to the athlete.
2. If the issue is not resolved, the coach will then speak with the athlete's parents.
3. If the issue is still not resolved, the coach will then speak with the Club Directors.
4. When a parent has a problem that is specific to their own athlete or an athlete has a legitimate concern to raise, the following steps of communication should be taken:
 - The athlete should speak with the coach about the matter.
 - If the issue is not resolved, the parent should then speak with the coach.
 - If the issue is still not resolved, the parent may then speak with the Club Director and request a meeting with the coach and Director.

Meetings of this nature are to be at times and locations other than tournaments. If a parent approaches a coach during a tournament, we have instructed the coach to refuse to discuss any controversial matter and to walk away. The recommended time for a parent and/or athlete to talk to a coach about a problem is at a previously arranged meeting either before or immediately after a scheduled practice.

Repetitive complaining by a parent or athlete to third parties may be cause, in the sole determination of the Club, to terminate club membership with no refund or waiver of dues.

Issues that are for the Club Executive Committee, not team specific, as addressed above should first be directed to the Parent Liaison for handling at the lowest possible level. If either the family or liaison thinks it appropriate, then the Club Directors will become involved.